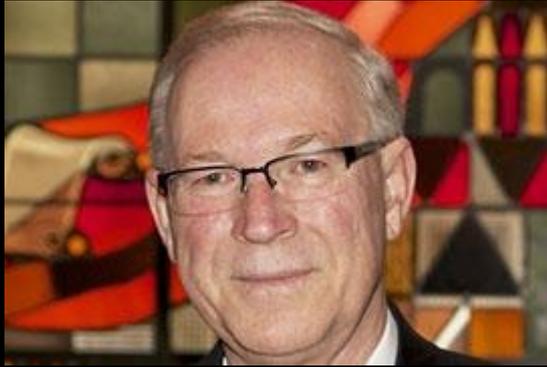


White Privilege: Let's Talk



A Resource for Transformational Dialogue
from the United Church of Christ

Brief Introduction to the Curriculum



WHITE PRIVILEGE

is a term for the way people and social institutions grant social privileges and/or immunities that benefit white people beyond what is commonly experienced by people of color under the same social, political, or economic circumstances.

WHITE PRIVILEGE

Author and consultant Frances E. Kendall's 2002 essay
Understanding White Privilege put it this way:

“For me, the confusion and pain of this knowledge is somewhat eased by reminding myself that this system is not based on each individual white person's intention to harm but on our racial group's determination to preserve what we believe is rightly ours. This distinction is, on one hand, important, and, on the other hand, not important at all because, *regardless of personal intent, the impact is the same.*”....

White Privilege is NOT:

- a term meant to diminish your personal achievements
- meant that one should be ashamed or embarrassed for being born white
- meant to diminish the very real hardships and challenges that all people encounter regardless of race

No one is saying your life can't be difficult if you
are white.

What we are saying is that your life isn't difficult
BECAUSE you are white.

“it’s uncomfortable and there has to be an uncomfortable element in the discourse for anything to change. People have to be made to feel uncomfortable, and especially white people because we are comfortable.”

- NBA Coach Gregg Popovich

Brave Space is a space...

- where you're planning to be uncomfortable,
- committed to pushing through fears and uncertainties,
- prioritizing honesty and authenticity,

If everyone is planning to “feel okay,”
then the status quo will be maintained.

Brave Space is also a space that prepares you...

- **to step outside** of all the things you know to be true from your own experience.
- **to recognize** that our culture and society are invested in “whiteness” and this needs to be examined.
- **to be committed** to
 - validating someone else’s experience(s)
 - acknowledging someone else’s experience(s)
 - being more **aware** of someone else’s experience(s), less inclined **to tell** someone how they should feel, more inclined **to hear** how they feel



“Whiteness is costing me my community. It is the wedge driven between me and my neighbors, between me and other mothers, between me and other workers”

- Eula Bliss

Breaking Down the Curriculum and Building a “Facilitator Team”

OBSERVING

WRITING

CONSIDERING

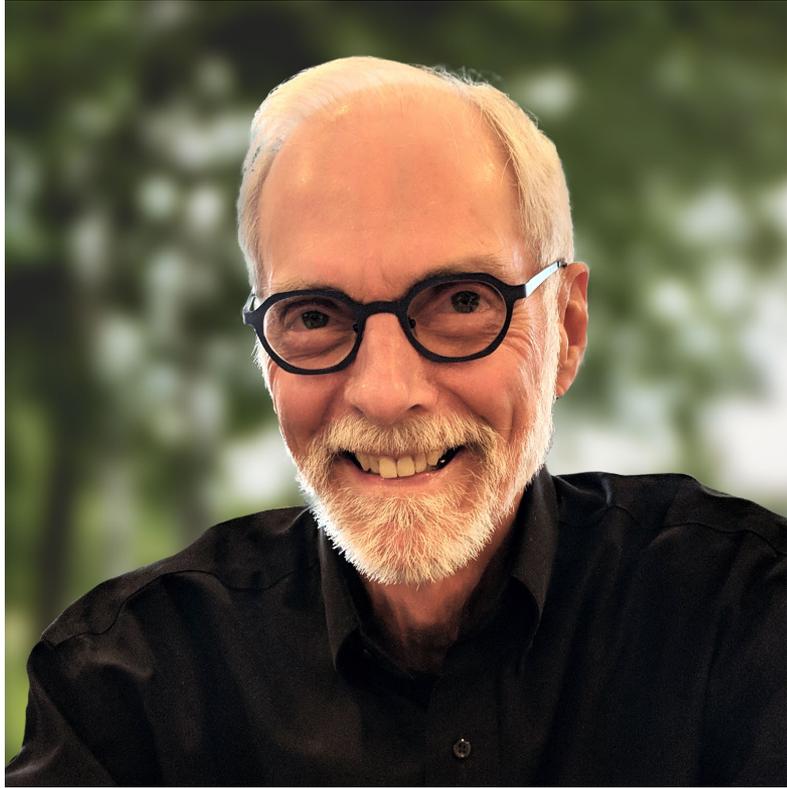
**“Every time I go into that sanctuary,
I ask myself what it must be like to be black
and to have the Savior represented as white.”**

- Rev. John Paddock

BECOMING

**“In my attempt to be an Ally I had assumed
the Voice of the people and presumed that I
knew the need”**

- Rev. Da Vita D. McCallister

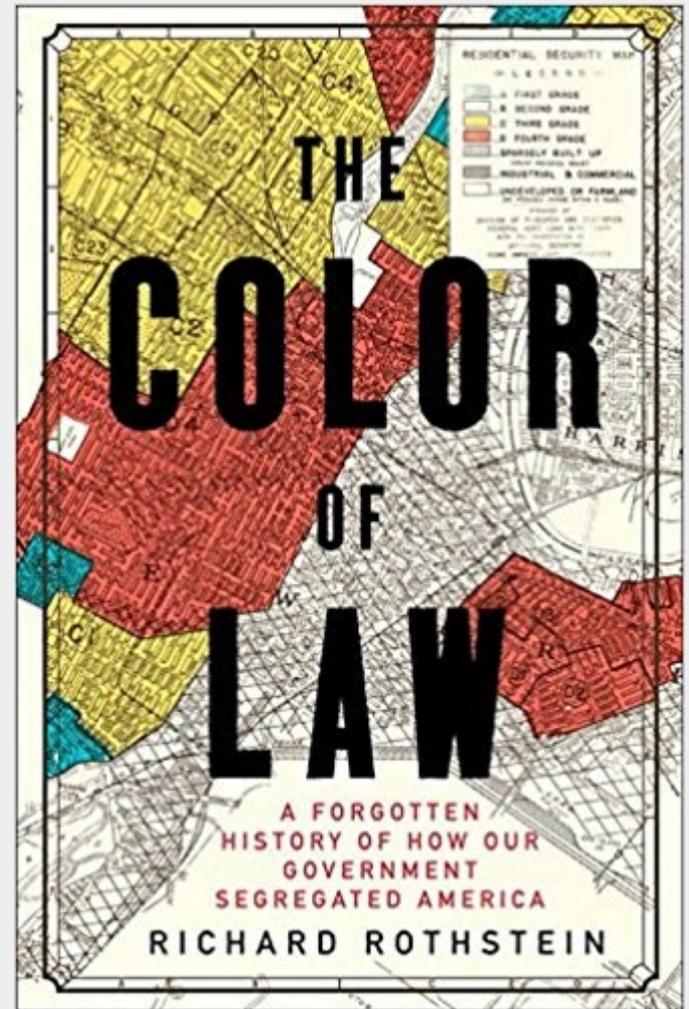


**Really
Radically
Revolutionize
Your Reading &
Resist
Racism with
Randy**

Richard Rothstein

The Color of Law

A Forgotten History of How Our Government Segregated America



Why this?

Why church?

**“Not everything that is faced can be changed,
but nothing can be changed until it is faced.”**

- James Baldwin

Weißer Privilegien: Lass uns reden



Ein UCC Curriculum für Gespräche
zum gesellschaftlichen Wandel